



Meeting Agenda – Employment & Compensation Committee  
 Genesee County Economic Development Center  
 Tuesday, March 5, 2024  
 Location: 99 MedTech Drive, Innovation Zone  
 Time: 10:00 a.m.

Page #’s	Topic	Discussion Leader	Desired Outcome
	<p><b>1. Call to Order – Enter Public Session</b>            1a. Executive Session:            Motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105 for the following reasons:</p> <ol style="list-style-type: none"> <li>1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.</li> </ol> <p>1b. Enter Public Session</p>	M. Gray	Vote
2-3	<p><b>2. Chairman’s Report &amp; Activities</b></p> <p>2a. Agenda Addition / Deletions / Other Business</p> <p>2b. Minutes: December 7, 2023</p>	M. Gray	Vote
	<p><b>3. Discussions / Official Recommendations to the Board:</b></p> <p>3a. Nothing at this time.</p>		
	<p><b>4. Adjournment</b></p>	M. Gray	Vote



**GCEDC Employment & Compensation Committee Meeting  
Thursday, December 7, 2023  
Location: 99 MedTech Drive, Innovation Zone  
3:00 p.m.**

**MINUTES**

**ATTENDANCE**

Committee Members: M. Gray, P. Battaglia, C. Kemp  
Staff: J. Krencik, L. Casey, L. Farrell, S. Hyde, C. Suozzi, M. Masse, E. Finch  
Guests:  
Absent: P. Zeliff

**1. Call to Order / Enter Public Session**

M. Gray called the meeting to order at 3:04 p.m. in the Innovation Zone.

**1a. Enter Executive Session**

P. Battaglia made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 3:04 p.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by C. Kemp and approved by all members present.

All staff present, excluding S. Hyde, left the meeting at 3:05 p.m.

**1b. Enter Public Session**

P. Battaglia made a motion to enter back into public session at 3:36 p.m., seconded by C. Kemp and approved by all.

C. Suozzi, L. Farrell, M. Masse, L. Casey, J. Krencik and E. Finch rejoined the meeting at 3:36 p.m.

**2. Chairman's Report & Activities**

**2a. Agenda Additions / Deletions / Other Business** – Nothing at this time.

**2b. Minutes: November 16, 2023**

P. Battaglia made a motion to approve November 16, 2023 minutes as presented; the motion was seconded by C. Kemp. Roll call resulted as follows:

M. Gray - Yes  
P. Battaglia - Yes  
P. Zeliff - Absent  
C. Kemp - Yes

The item was approved as presented.

3. Discussions / Official Recommendations to the Board:

3a. **CEO Merit/COLA** – M. Gray stated that a thorough evaluation has been completed.

P. Battaglia made a motion to recommend to the full Board the approval of a CEO Merit /COLA Adjustment of 4.5%; the motion was seconded by C. Kemp. Roll call resulted as follows:

M. Gray - Yes  
P. Battaglia - Yes  
P. Zeliff - Absent  
C. Kemp - Yes

The item was approved as presented.

4. ADJOURNMENT

As there was no further business, P. Battaglia made a motion to adjourn at 3:38 p.m., seconded by C. Kemp and passed unanimously.